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PUBLIC DISCLOSURE COPY

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

and ending

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

A For the 2022 calendar year, or tax year beginning

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

B (Check if pplicable	C Name of organization		D Employer identific	cation number	
	□Addres					
	change Name change			84-37775	9.0	
F	Initial return	<u> </u>	Room/suite	E Telephone numbe		
	 Final	PO Box 8945	110011/Julio	(406) 92		
	لرreturn/ termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	210,447.	
	Ameno		H(a) Is this a group re			
	Application			for subordinates		
	pendin	same as C above	H(b) Are all subordinates in	····· — —		
$\overline{1}$	Гах-ехе	mpt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) 0	or 527	1	list. See instructions	
	Nebsit	· · · · · · · · · · · · · · · · · · ·		H(c) Group exemptio		
		organization: X Corporation Trust Association Other	L Year		1 State of legal domicile: MT	
	art I	Summary	•	·		
0	1	Briefly describe the organization's mission or most significant activities: ${ t To}$ ${ t briefly}$	uild a	nd accelera	te climate	
Activities & Governance		solutions for Missoula and beyond, through	gh col	laborative	programs,	
rns	2	Check this box if the organization discontinued its operations or dispos	sed of more	than 25% of its net as	ssets.	
OVE	3	Number of voting members of the governing body (Part VI, line 1a)	3	6		
প্ৰ	4	Number of independent voting members of the governing body (Part VI, line 1b)			6	
es	5	otal number of individuals employed in calendar year 2022 (Part V, line 2a)		5	4	
Ζİ	6	Total number of volunteers (estimate if necessary)	6	30		
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.	
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····		0.	
				Prior Year	Current Year	
ne		Contributions and grants (Part VIII, line 1h)		236,201.	210,447.	
Revenue	1	Program service revenue (Part VIII, line 2g)		0.	0.	
Re		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.	
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		236,201.	210,447.	
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		230,201.	210,447	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.	
		Benefits paid to or for members (Part IX, column (A), line 4)		194,530.	197,144.	
ses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.	
Expenses	1	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25)	02.	•	0.	
Ä		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		27,353.	24,292.	
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		221,883.	221,436.	
		Revenue less expenses. Subtract line 18 from line 12		14,318.	-10,989.	
or		teronde tode expenses. Cabitaet inte re nont inte 12		ginning of Current Year	End of Year	
ets	20	otal assets (Part X, line 16)		93,185.	103,840.	
ASS d Ba		otal liabilities (Part X, line 26)		42,617.	64,261.	
Net Assets Fund Baland		Net assets or fund balances. Subtract line 21 from line 20		50,568.	39,579.	
	art II	Signature Block				
		ties of perjury, I declare that I have examined this return, including accompanying schedule			y knowledge and belief, it is	
true	, correc	, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparer	has any knowledge.		
Sig		Signature of officer		Date		
Her	e	Amy Cilimburg, Executive Director				
		Type or print name and title	1.5	Date Check	I DTIN	
D - 1		Print/Type preparer's name Preparer's signature		E (00 (22)	PTIN	
Paid		Dan Peterson Dan Peterson	ļ0	5/08/23 self-employe		
	parer	Firm's name Peterson CPA Group, PC		Firm's EIN 8	2-2385704	
use	Only	Firm's address PO Box 5667		Di 40	6_026 1000	
	. 41- 17	Missoula, MT 59806		Phone no. 4 U	6-926-1800	
		S discuss this return with the preparer shown above? See instructions			X Yes No	
000-						

4a	(Code:) (Expenses \$) (Revenue \$)
	RESILIENCY AND CLEAN AIR:	
	Work with partners, including local government, on	community climate
	adaptation planning and implementation efforts via	the Climate Ready
	Missoula Plan, with a focus on equity, health, and	climate. Summer
	Smart Clean Air Program includes engaging with tho	
	wildfire smoke and heat and proviidng 1,000s of re	
	businesses across Montana the information, tools as	nd resources needed
	for clean indoor air during wildfire smoke season.	
4b	(Code:) (Expenses \$ 52,666 • including grants of \$) (Revenue \$
	EDUCATION AND OUTREACH:	
	Via myriad outreach events, an art display project	
	social and legacy media, and more, we expand the p	
	of climate science, sustainability, and solutions,	
	transportation, zero waste, solar energy and build	ing decarbonization.

Efforts encourage a stronger local network, more individual and group involvement, and the creation of opportunities for dialogue and action.

(Code:) (Expenses \$ 52,679. including grants of \$) (Revenue \$)

ENERGY SMART AND FOOTPRINT FUND:

Co-lead efforts to transition Missoula to 100% clean electricity and reduce greenhouse gas emissions. Lead collaborative Buildings for the Future initiative to design, build, and operate climate friendly buildings that save carbon and energy, including the Electrify Missoula campaign. Share resources to encourage solar adoption. Footprint Fund assists individuals and entities with carbon footprint assessments, encourages engery savings measures, and builds direct and indirect support for low-income housing energy efficiency, electrification, and weatherization efforts, helping thousands.

4d	Other program services (Describe on S	chedule O.)		
	(Expenses \$	including grants of \$) (Revenue \$	

4e Total program service expenses 158,015.

revenue, if any, for each program service reported.

Form **990** (2022)

Form 990 (2022) Climate Smart Missoula, Inc. Part IV Checklist of Required Schedules

			Yes	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	1	х	
2	If "Yes," complete Schedule A	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
3	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	-		
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			,,
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	4.415		х
45	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		1
15		15		x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	- ''		
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		
ıIJ		19		x
20a	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
zua b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	_00		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
		•		

Form 990 (2022) Climate Smart Missoula, Inc.
Part IV Checklist of Required Schedules (continued)

		_	Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	١		x
	Schedule K. If "No," go to line 25a	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
Ч	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			37
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
а	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			x
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		^
34	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	<u> </u>		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		v	
Pai	Note: All Form 990 filers are required to complete Schedule O	38	Х	
. a	Check if Schedule O contains a response or note to any line in this Part V			
	Shook is Schooling Contains a response of field to diffy fille fit that are v		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 2		. 50	
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

O22) Climate Smart Missoula, Inc.
Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	NO						
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,										
	filed for the calendar year ending with or within the year covered by this return	24	4 2b	Х							
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Did the organization have unrelated business gross income of \$1,000 or more during the year?										
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O										
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a										
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?										
h	o If "Yes," enter the name of the foreign country										
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).										
52											
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party potify the organization that it was or is a party to a prohibited tax shelter transaction?										
	 Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 										
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		5c								
-	any contributions that were not tax deductible as charitable contributions?		6a		х						
b	If "Yes," did the organization include with every solicitation an express statement that such contribut										
	were not tax deductible?		6b								
7	Organizations that may receive deductible contributions under section 170(c).										
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor	? 7a		Х						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b								
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was										
	to file Form 8282?		7с		Х						
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d									
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontract?	7e		Х						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control	act?	7f		X						
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?										
h											
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the										
_	sponsoring organization have excess business holdings at any time during the year?										
9	Sponsoring organizations maintaining donor advised funds.										
a	, , , , , , , , , , , , , , , , , , , ,										
10	, , , , , , , , , , , , , , , , , , , ,										
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	10a									
a h	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b									
11	Section 501(c)(12) organizations. Enter:	100	_								
'' a	Gross income from members or shareholders	11a									
b	Gross income from other sources. (Do not net amounts due or paid to other sources against	114									
-	amounts due or received from them.)	11b									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a								
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.										
а	Is the organization licensed to issue qualified health plans in more than one state?		13a								
	Note: See the instructions for additional information the organization must report on Schedule O.										
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1									
	organization is licensed to issue qualified health plans	13b	_								
	Enter the amount of reserves on hand	13c			177						
			14a		X						
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu		14b	-	-						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune		,_	1	v						
	excess parachute payment(s) during the year?		15		X						
40	If "Yes," see the instructions and file Form 4720, Schedule N.	t in a sure o	10		v						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t income?	16		X						
17	If "Yes," complete Form 4720, Schedule O.	tivition									
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any action would result in the imposition of an excise tax under section 4951, 4952 or 49532		17	1							
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17								
	n ros, complete i umi coos.										

Form 990 (2022)

Climate Smart Missoula, Inc.

84-3777590

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X						
Sec	tion A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year									
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.									
b	Enter the number of voting members included on line 1a, above, who are independent 1b									
2	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other									
	officer, director, trustee, or key employee?									
3										
	of officers, directors, trustees, or key employees to a management company or other person?									
4										
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х						
6	Did the organization have members or stockholders?	6		Х						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or									
	more members of the governing body?	7a		X						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or									
	persons other than the governing body?	7b		X						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:									
а	The governing body?	8a	X							
b	Each committee with authority to act on behalf of the governing body?	8b	Х							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the									
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)									
			Yes	No						
	Did the organization have local chapters, branches, or affiliates?	10a		Х						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х							
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.									
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X							
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			l						
	on Schedule O how this was done	12c		X						
13	Did the organization have a written whistleblower policy?	13		Х						
14	Did the organization have a written document retention and destruction policy?	14		Х						
15	Did the process for determining compensation of the following persons include a review and approval by independent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
	The organization's CEO, Executive Director, or top management official	15a	X							
b	Other officers or key employees of the organization	15b		X						
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			7.7						
	taxable entity during the year?	16a		X						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's									
	exempt status with respect to such arrangements?	16b								
	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed None									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) avail	able						
	for public inspection. Indicate how you made these available. Check all that apply.									
	Own website Another's website X Upon request Other (explain on Schedule O)									
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and the conflict of interest policy in the conflict of interest policy.	nd finai	ncial							
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's books and records									
	Amy Esp - (406) 924-9585									

Earm	000	(2022)
Form	990	(2022)

Climate Smart Missoula, Inc.

84-3777590

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)		(B)		organization compensate (C)					(D)	(E)	(F)
Name and	title	Average		not c		more	than		Reportable	Reportable	Estimated
		hours per	box	ox, unless officer and		rson i	is bot or/trus	h an tee)	compensation	compensation	amount of
		week (list any						Ĺ	from the	from related organizations	other compensation
		hours for	Individual trustee or director				p		organization	(W-2/1099-MISC/	from the
		related	tee or	ıstee			ensate		(W-2/1099-MISC/	` 1099-NEC)	organization
		organizations	ıl trus	nal trı		loyee	dwo		1099-NEC)		and related
		below	ividu	Institutional trustee	Officer	Key employee	Highest compensated employee	mer			organizations
(1) 3 9 11 1		line) 40.00	트	lus	₽	æ.	E E	Po-			
(1) Amy Cilimburg		40.00			x				57,198.	0.	0 212
Executive Director (2) Elizabeth Schenk		1.00			_				37,190.	0.	9,312.
		1.00	Х		x				0.	0.	0.
Board Chair (3) Karen Knudsen		1.00	Δ		^				0.	0.	0.
Vice Chair		1.00	Х		x				0.	0.	0.
(4) Christine Brick		1.00	^		<u> </u>				0.	0.	<u> </u>
Secretary		1.00	Х		X				0.	0.	0.
(5) Melissa Matassa-S	Stone	1.00			<u> </u>				0.	•	0.
Treasurer	reone	1.00	х		х				0.	0.	0.
(6) Paul Herendeen		1.00			 						
Board Member			x						0.	0.	0.
(7) Gwen Lankford		1.00									
Board Member			х						0.	0.	0.
			1								
					1	l	I	1			
			-								

Part VII Section A. Officers, Directors, Tr		ploy	/ees			ighe	st C					(F)	
(A) Name and title	(B) Average			Pos	C) ition	า		(D) Reportable	(E) Reportable			(F) stimate	od.
Name and title	hours per week (list any	box offi	not c , unle	heck ss pe	more rson	than is bot or/trus	h an	compensation from the	compensation from related organization	on d	ar	nount other	of
	hours for related organizations below	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee		organization (W-2/1099-MISC/ 1099-NEC)	(W-2/1099-MIS 1099-NEC)	SC/	fı org an	om the anizat d relate anizatie	e ion ed
	line)	Indivic	Institu	Officer	Keyen	Highes	Forme						
		1											
		_											
		_											
		Π											
		1											
		T											
		\top											
1b Subtotal								57,198.		0.		9,3	12.
c Total from continuation sheets to Part d Total (add lines 1b and 1c)								57,198.		0.		9,3	
Total number of individuals (including but compensation from the organization									0,000 of reportab	ole		. , .	0
3 Did the organization list any former offic	er. director. trust	tee. I	kev e	emp	love	e. o	r hic	ahest compensated emp	olovee on			Yes	No
line 1a? If "Yes," complete Schedule J for 4 For any individual listed on line 1a, is the	r such individual	·									3		X
and related organizations greater than \$	150,000? <i>If</i> "Yes,	," co	mple	ete S	Sche	edule	e J t	for such individual			4		X
5 Did any person listed on line 1a receive of rendered to the organization? If "Yes," controlled the second of the organization?					-					S	5		X
Section B. Independent Contractors 1 Complete this table for your five highest	oomponeeted in	don	anda	nt o	ont	roote	aro t	that received more than	\$100,000 of oon	nnono	otion	from	
the organization. Report compensation f								n the organization's tax		препз			
(A) Name and busine	ss address	N	INC	Ξ				(B) Description of s	ervices	С		C) nsatio	n
2 Total number of independent contractors \$100,000 of compensation from the orga		not li	mite	d to		se li:	stec	d above) who received n	nore than				
+ 100,000 of compondation from the orga						•					Form	990 (ž	2022)

Form 990 (2022) Climate Smart Missoula, Inc.
Part VIII Statement of Revenue 84-3777590 Page **9**

		Check if Schedule O	contains a re	esponse	or note to any lin	e in this Part VIII			
				•	,	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt		Revenue excluded from tax under
							function revenue	business revenue	sections 512 - 514
ts ts	1 a	Federated campaigns	1.	1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues		1b					
۩ٙٚڲ		Fundraising events		1c					
its L		Related organizations		1d					
a;, ⊟		Government grants (contr		1e	66,207.				
Sir				ie	00,207				
e E	ī	All other contributions, gifts,			144,240.				
물리		similar amounts not included		_	144,240.				
S E	g		_	1g \$		210,447.			
0 (0	n	Total. Add lines 1a-1f			Business Code	210,447.			
	_				Business Code				
<u> </u>	2 a								
le Š	b								
en S	С								
Re	d								
Program Service Revenue	е								
۱ ۳	f	All other program service							
\rightarrow	g								
	3	Investment income (include	ding dividen	ds, intere	est, and				
	4	Income from investment of	-		1				
	5	Royalties							
			(i) I	Real	(ii) Personal				
	6 a	Gross rents	6a						
	b	Less: rental expenses	6b						
	С	Rental income or (loss)	6c						
	d	Net rental income or (loss							
	7 a	Gross amount from sales of	(i) Sed	curities	(ii) Other				
		assets other than inventory	7a						
	b	Less: cost or other basis							
e		and sales expenses	7b						
ě	С	Gain or (loss)	7c						
ther Revenue	d	Net gain or (loss)							
þe	8 a	Gross income from fundraising	ng events (no	t					
ŏ		including \$		of					
		contributions reported on	line 1c). See	e					
		Part IV, line 18		8a					
	b	Less: direct expenses							
		Net income or (loss) from			<u></u>				
		Gross income from gamin							
		Part IV, line 19							
	b	Less: direct expenses							
	С	Net income or (loss) from	gaming activ	vities					
	10 a	Gross sales of inventory, I	ess returns						
		and allowances		10a					
	b	Less: cost of goods sold							
		Net income or (loss) from							
<u>"</u>		,			Business Code				
Miscellaneous Revenue	11 a								
ur ane	b								
	c								
iš R		All other revenue							
2		Total. Add lines 11a-11d							
	12	Total revenue. See instruction				210,447.	0.	0.	0.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) (C) Do not include amounts reported on lines 6b. Total expenses Program service expenses Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 68,270. 51,203. 17,067. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 88,610. 66,457. 22,153. Other salaries and wages 7 Pension plan accruals and contributions (include 7,181. 5,386. 1,795. section 401(k) and 403(b) employer contributions) 28,628. 21,471. 7,157. Other employee benefits 9 3,341. 1,114. 4,455. Payroll taxes 10 Fees for services (nonemployees): 11 a Management Legal 2,935. 2,935. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other, (If line 11g amount exceeds 10% of line 25, 6,426. 6,426. column (A), amount, list line 11g expenses on Sch O.) 2,368. 2,368. Advertising and promotion 12 1,382. 502. 333. 547. 13 Office expenses 1,293. 1,293. 14 Information technology 15 Royalties 2,625. 2,625. 16 Occupancy 1,691. 1,691. 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials ... Conferences, conventions, and meetings 19 Interest 20 Payments to affiliates _____ 21 Depreciation, depletion, and amortization 22 896. 896. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 2,147. 0. 2,147. 0. Summer Smart 0. Dues and subscriptions 1,316. 1,316. 0. 1,009. Hospitality 1,009. 0. d Miscellaneous expenses 130. 130. 74. 74. e All other expenses 221,436. 158,015. 62,919. 502. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Check here

if following SOP 98-2 (ASC 958-720)

84-3777590 Page **11**

Pa	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part	X		
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	90,879.	1	101,534.
	2	Savings and temporary cash investments		2	5.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director			
		trustee, key employee, creator or founder, substantial contributor, or 35	5%		
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(E	3)	6	
ţ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
ĕ	9	Prepaid expenses and deferred charges	1 2 2 0 1	9	2,301.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	1 00 10 5	16	103,840.
	17	Accounts payable and accrued expenses	40.41	17	64,261.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	I	21	
S	22	Loans and other payables to any current or former officer, director,			
≝		trustee, key employee, creator or founder, substantial contributor, or 35	5%		
Liabilities		controlled entity or family member of any of these persons		22	
=	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part	x		
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	42,617.	26	64,261.
		Organizations that follow FASB ASC 958, check here			
ĕ		and complete lines 27, 28, 32, and 33.			
lan	27	Net assets without donor restrictions	50,568.	27	39,579.
Ba	28	Net assets with donor restrictions		28	
Ĕ		Organizations that do not follow FASB ASC 958, check here			
Ę		and complete lines 29 through 33.			
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds		31	
Red	32	Total net assets or fund balances	50,568.	32	39,579.
	33	Total liabilities and net assets/fund balances	1 00 10 5	33	103,840.

Form **990** (2022)

Form	1990 (2022) Climate Smart Missoula, Inc. 84	-3777590	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)			47.
2	Total expenses (must equal Part IX, column (A), line 25)			36.
3	Revenue less expenses. Subtract line 2 from line 1			89.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	50	0,5	68.
5	Net unrealized gains (losses) on investments			
6	Donated services and use of facilities 6			
7	Investment expenses 7			
8	Prior period adjustments 8			
9	Other changes in net assets or fund balances (explain on Schedule O)			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,			
	column (B))	3.9	9,5	79.
Ра	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a			
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			37
b	Were the organization's financial statements audited by an independent accountant?			X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basing	s,		
	consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the aud	· I I		
	review, or compilation of its financial statements and selection of an independent accountant?			
_	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule	, O.		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			- v
_	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required a			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b		

3b Form **990** (2022)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

Employer identification number

				Missoula, In				84-3777590
Pa	art I	Reason for Public	Charity Status.	(All organizations must c	omplete th	nis part.) S	See instructions.	
The	organ	ization is not a private found	lation because it is: (For lines 1 through 12, o	heck only	one box.)		
1		A church, convention of ch	urches, or association	on of churches described	d in sectio	n 170(b)(1)(A)(i).	
2		A school described in sect	ion 170(b)(1)(A)(ii).	Attach Schedule E (Forn	า 990).)			
3		A hospital or a cooperative	hospital service orga	anization described in s e	ection 170	(b)(1)(A)(i	ii).	
4		A medical research organiz	ation operated in co	njunction with a hospital	described	d in sectio	n 170(b)(1)(A)(iii). Ent	er the hospital's name,
		city, and state:						
5		An organization operated for	or the benefit of a co	llege or university owner	d or opera	ted by a g	overnmental unit desc	ribed in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)					
6		A federal, state, or local go	vernment or governn	nental unit described in	section 17	70(b)(1)(A)	(v).	
7		An organization that norma						ral public described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)					
8		A community trust describe		(1)(A)(vi). (Complete Par	t II.)			
9		An agricultural research org				ed in conju	unction with a land-gra	nt college
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	y, and state of the coll	ege or
		university:						
10	X	An organization that norma	Illy receives (1) more	than 33 1/3% of its sup	port from o	contributio	ons, membership fees	, and gross receipts from
		activities related to its exen						
		income and unrelated busin	ness taxable income	(less section 511 tax) fr	om busine	sses acqu	ired by the organization	on after June 30, 1975.
		See section 509(a)(2). (Con	mplete Part III.)					
11		An organization organized a	and operated exclus	ively to test for public sa	fety. See	section 50	09(a)(4).	
12		An organization organized a	and operated exclus	ively for the benefit of, to	perform t	the functio	ons of, or to carry out	the purposes of one or
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	r section :	509(a)(2).	See section 509(a)(3)	. Check the box on
		lines 12a through 12d that	describes the type of	of supporting organizatio	n and com	nplete line:	s 12e, 12f, and 12g.	
a	ıL		anization operated, s	supervised, or controlled	by its sup	ported or	ganization(s), typically	by giving
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority	of the dire	ctors or trustees of the	e supporting
		organization. You must o	complete Part IV, Se	ections A and B.				
k	, L		anization supervised	d or controlled in connec	tion with it	s support	ed organization(s), by	having
		control or management of	of the supporting orga	anization vested in the s	ame perso	ons that co	ontrol or manage the s	upported
	_	organization(s). You mus	t complete Part IV,	Sections A and C.				
C	;		egrated. A supporting	g organization operated	in connec	tion with,	and functionally integr	ated with,
		its supported organizatio	n(s) (see instructions	s). You must complete I	Part IV, Se	ections A,	D, and E.	
C	ı		y integrated. A supp	orting organization oper	ated in co	nnection v	with its supported orga	anization(s)
		that is not functionally int	tegrated. The organiz	zation generally must sat	tisfy a dist	ribution re	quirement and an atte	entiveness
		requirement (see instruct	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.	
e	• L	☐ Check this box if the orga					a Type I, Type II, Type	III
		functionally integrated, or						
1		er the number of supported o						
		vide the following information			(iv) Is the orga	nization listed	[(a) A	((() Amazumt of other
	,	i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	ng document?	(v) Amount of monetary support (see instruction	· · · ·
				above (see instructions))	Yes	No		J Support (See metactions)
								_
T	ol.							+
Tot	al						<u> </u>	1

Schedule A (Form 990) 2022

Climate Smart Missoula, Inc.

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Part II	Support Schedule for Or	ganizations Described in Sections	s 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")							
2	Tax revenues levied for the organ-						_	
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)							
6	Public support. Subtract line 5 from line 4.							
	tion B. Total Support			•	•			
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
7	Amounts from line 4							
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources							
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10							
	Gross receipts from related activities,	etc. (see instructi	ons)			12		
	First 5 years. If the Form 990 is for th					501(c)(3)		
	organization, check this box and stop	here						
Sec	ction C. Computation of Publi	ic Support Pe	rcentage					
14	Public support percentage for 2022 (I	ine 6, column (f), c	divided by line 11,	column (f))		14	%	
15	Public support percentage from 2021	Schedule A, Part	II, line 14			15	%	
16a	33 1/3% support test - 2022. If the o	rganization did no	ot check the box o	on line 13, and line	14 is 33 1/3% or r	more, check this bo	x and	
	stop here. The organization qualifies as a publicly supported organization							
b	b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box							
	and stop here. The organization quali							
17a	10% -facts-and-circumstances test	t - 2022. If the org	anization did not	check a box on lin	e 13, 16a, or 16b,	and line 14 is 10%	or more,	
	and if the organization meets the fact	s-and-circumstand	ces test, check thi	s box and stop he	re. Explain in Part	VI how the organiz	ation	
	meets the facts-and-circumstances te	st. The organization	on qualifies as a p	oublicly supported	organization			
b	10% -facts-and-circumstances test	t - 2021. If the org	anization did not	check a box on lin	e 13, 16a, 16b, or	17a, and line 15 is	10% or	
	more, and if the organization meets the	e facts-and-circur	nstances test, ch	eck this box and s	top here. Explain i	n Part VI how the		
	organization meets the facts-and-circu	umstances test. Th	he organization qı	ualifies as a publicl	y supported orgar	nization		
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16	Sa, 16b, 17a, or 17	b, check this box a	and see instruction	sL	

Schedule A (Form 990) 2022

Climate Smart Missoula, Inc.

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	olow, ploade comp	noto i ait iii)				
Cal	endar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	0.	0.	129,173.	236,201.	118,863.	484,237.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	0.	0.	3,000.	0.	0.	3,000.
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						_
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5			132,173.	236,201.	118,863.	487,237.
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons			5,000.	10,000.	2,197.	17,197.
ı	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						0
	amount on line 13 for the year C Add lines 7a and 7b			5,000.	10,000.	2,197.	17,197.
				3,000.	10,000	2,1574	470,040.
	Public support. (Subtract line 7c from line 6.) ction B. Total Support						470,040.
	endar year (or fiscal year beginning in)	(a) 2019	(b) 2010	(a) 2020	(4) 2021	(a) 2022	(f) Total
		(a) 2018	(b) 2019	(c) 2020 132,173.	(d) 2021 236, 201.	(e) 2022 118,863.	(f) Total 487,237.
	Amounts from line 6 Gross income from interest,			132,173.	250,201.	110,003.	407,2374
10.	dividends, payments received on securities loans, rents, royalties, and income from similar sources	0.	0.	5.	0.	0.	5.
ı	Unrelated business taxable income						_
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b			5.			5.
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)			132,178.	236,201.	118,863.	487,242.
	First 5 years. If the Form 990 is for th	ne organization's fir	st, second, third.	fourth, or fifth tax	year as a section 5	01(c)(3) organizati	on,
	check this box and stop here	· ·				. , . , .	
Se	ction C. Computation of Publ	ic Support Per	rcentage				
15	Public support percentage for 2022 (I	ine 8, column (f), d	ivided by line 13,	column (f))		15	%
	Public support percentage from 2021					16	%
Se	ction D. Computation of Inves	stment Income				•	
17	Investment income percentage for 20	22 (line 10c, colun	nn (f), divided by li	ne 13, column (f))		17	%
	Investment income percentage from 2					18	%
	a 33 1/3% support tests - 2022. If the					3 1/3%, and line 1	
	more than 33 1/3%, check this box a						
ı	33 1/3% support tests - 2021. If the						and
	line 18 is not more than 33 1/3%, che	•			•	•	
20	Private foundation. If the organizatio						

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	SD		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5с		
	6		
	3		
	7		
	8		
	0-		
	9a		
	9b		
	9с		
	10a		
	10b		
alut	A (Forr	n 990)	2022

3b

Pa	rt IV Supporting Organizations (continued)			.gc C
	(continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI .	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
•	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
-	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	<u> </u>		
1	The organization satisfied the Activities Test. Complete line 2 below.)-		
a b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 below.			
C	The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	etructio	ne)	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		103	140
ŭ	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990) 2022

Climate Smart Missoula, Inc.

84-3777590 Page 6

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orga	anizations			
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.					
	All other Type III non-functionally integrated supporting organizations mus	t comple	te Sections A through E.			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount	·	(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors					
	(explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,					
	see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
7	7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see					

Schedule A (Form 990) 2022

instructions).

Climate Smart Missoula, Inc.

84-3777590 Page 7

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _{(continu}	ued)	•	
Secti	ion D - Distributions		·		Current Year	
1	Amounts paid to supported organizations to accomplish exe	1	_			
2	Amounts paid to perform activity that directly furthers exemp			_		
	organizations, in excess of income from activity	2				
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	ıs	3	_	
4	Amounts paid to acquire exempt-use assets			4	_	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5		
6	Other distributions (describe in Part VI). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	ne organization is responsive	Э			
	(provide details in Part VI). See instructions.			8		
9	Distributable amount for 2022 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount			10		
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	ns	(iii) Distributable Amount for 2022	
1	Distributable amount for 2022 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2022 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2022					
a	From 2017					
b	From 2018					
c	From 2019					
d	From 2020					
e	From 2021					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2022 distributable amount					
i_	Carryover from 2017 not applied (see instructions)					
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2022 from Section D,					
	line 7: \$					
	Applied to underdistributions of prior years					
	Applied to 2022 distributable amount					
c	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2022, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2022. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2023. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
	Excess from 2018					
	Excess from 2019					
	Excess from 2020					
	Excess from 2021					
<u>e</u>	e Excess from 2022					

Schedule A (Form 990) 2022

Schedule A	(Form 990) 2022	Climate	Smart	Missoula,	Inc.	84-3777590 Page 8
Part VI	Supplemental Information Part IV, Section A, lines 1, line 1; Part IV, Section D,	mation. Provide , 2, 3b, 3c, 4b, 4d lines 2 and 3; Pa	de the expla c, 5a, 6, 9a, rt IV, Sectio	nations required by 9b, 9c, 11a, 11b, ar n E, lines 1c, 2a, 2b,	Part II, line 10; Part II, line 17a or Id 11c; Part IV, Section B, lines 1 , 3a, and 3b; Part V, line 1; Part V complete this part for any additior	17b; Part III, line 12; and 2; Part IV, Section C, , Section B, line 1e; Part V,
						_
						_

232028 12-09-22 Schedule A (Form 990) 2022

Schedule B

Schedule of Contributors

OMB No. 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

2022

Schedule B (Form 990) (2022)

Climate Smart Missoula, Inc. 84-3777590 Organization type (check one): Filers of: Section: X = 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$______\$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Contradic D (1 cm) CCO) (LCLL)	i ago -
Name of organization	Employer identification number
Climate Smart Missoula, Inc.	84-3777590

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	ditional space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140.	Name, audiess, and ZIF + 4	*	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022) Page **3**

Name of organization	Employer identification number
Climate Smart Missoula, Inc.	84-3777590

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990) (2022)

Name of proprieting

Name of or	rganization		Employer identification number			
	te Smart Missoula, Inc.		84-3777590			
Part III	from any one contributor. Complete columns (a) th	rough (e) and the following line ent	ection 501(c)(7), (8), or (10) that total more than \$1,000 for the yeatry. For organizations			
	completing Part III, enter the total of exclusively religious, cha Use duplicate copies of Part III if additional sp	ritable, etc., contributions of \$1,000 or pace is needed.	less for the year. (Enter this info. once.) \$			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	(e) Transfer of gift					
_	Transferee's name, address, and	1 ZIP + 4	Relationship of transferor to transferee			
(a) No.	(h) Dumaga of wife	(a) Use of wift	(al) Description of how sift is hold			
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	(e) Transfer of gift					
_	Transferee's name, address, and	I ZIP + 4	Relationship of transferor to transferee			
(a) No.						
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of gif				
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee			
,						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee					

SCHEDULE 0 (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

Climate Smart Missoula, Inc.

Employer identification number 84-3777590

Form 990, Part I, Line 1, Description of Organization Mission: advocacy, and catalyzing diverse climate leadership. Our programmatic work falls in three arenas: energy smart and footprint fund; resiliency and clean air; and education and engagement. Form 990, Part III, Line 1, Description of Organization Mission: education and engagement. Form 990, Part VI, Section B, line 11b: The 990 is provided to the board for their review prior to filing. Form 990, Part VI, Section B, line 12: The board of directors considers conflicts of interest at each meeting and any board member with a conflict is recused from discussion and voting. Form 990, Part VI, Section B, Line 15a: Executive Director compensation is approved annually by the board of directors after considering the organization's financial condition and

Form 990, Part VI, Section C, Line 18:

The organization's 990 is made available to the public upon request.

Form 990, Part VI, Section C, Line 19:

The organization's governing documents, conflict of interest policy, and

financial statements are made available upon request.

other factors.